



COMMONWEALTH OF VIRGINIA

RESOLUTION BY THE SECRETARY OF NATURAL AND HISTORIC RESOURCES

Conferring a UNIT CITATION upon the Office of Professional Standards Advisory Council within the Virginia Department of Wildlife Resources Law Enforcement Division

WHEREAS, the Office of Professional Standards Advisory Council had been established in 2018 with a Professional Standards Vision of Quality Public Service · Employer of Choice · Pursuit of Excellence along with an associated CREED, which is the benchmark of this council's work; and

WHEREAS, the Office of Professional Standards Advisory Council has contributed directly to the research, development, and successful implementation of many comprehensive long-term team projects, including the Citizen Feedback System; Employee Suggestion Program with its 33 implemented group projects; the Virginia Conservation Police Recognition and Engagement Handbook; and the Leadership Development Continuum; and

WHEREAS, the Association of Fish and Wildlife Agencies in 2023 at their 113th Annual Meeting held in Calgary, Alberta, Canada, recognized the Office of Professional Standards Advisory Council, with the AFWA Conservation Law Enforcement Award for "outstanding national-level achievement in conservation law enforcement", which is their highest teamwork recognition award; and

WHEREAS, per the Association of Fish and Wildlife Agencies, the Office of Professional Standards Advisory Council showcases remarkable dedication and significant contributions in enhancing the professionalism and advancement of conservation law enforcement in the Commonwealth of Virginia over the past five years; and

WHEREAS, the Association of Fish and Wildlife Agencies recognized that the 24 dedicated team members had shown "*through unwavering commitment and outstanding accomplishments of its membership and collaboration with officers and staff, the Office of Professional Standards Advisory Council has exemplified the highest standards of excellence, making a lasting impact on the conservation and protection of our natural resources. The Virginia Office of Professional Standards Advisory Council stands as a shining example of excellence in conservation law enforcement and embodies the very essence of this national-level recognition*"; and

WHEREAS, during this first five-year recognition period, these proactive initiatives resulted from the successful efforts of the following who served as a member of the Office of Professional Standards Advisory Council – Founding Members: John J. Cobb, Ryan M. Shuler, Ronnie Warren, Charter Members: Randy Hickman, Owen Bullard, Jason Culbertson, Greg Funkhouser, James Slaughter, Travis Murray, Members: Tyler Blanks, James H. Hale, Rich Landers, Tyler Sheets, Joshua Thomas, Robert O. Ham, Milton Robinson, Ashley Hart, Alan Hatmaker, Ken Williams, Joseph Morris, Angela Comer, Katrina Morris, Jessica Fariss, and Frank Spuchesi; therefore, be it

RESOLVED, by the Secretary of Natural and Historic Resources, Travis A. Voyles who confers a UNIT CITATION for team recognition on those members of the Office of Professional Standards Advisory Council, which authorizes them to wear a special commendation bar on their uniforms.



A handwritten signature in blue ink that reads "Travis A. Voyles".

Travis A. Voyles
Secretary of Natural and Historic Resources